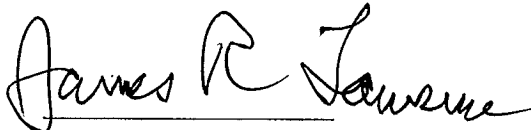


**ADDENDUM TO THE FDIC-NTEU  
2010-2013 COMPENSATION AGREEMENT**

The parties agree to this Addendum to the FDIC-NTEU 2010-2013 Compensation Agreement:

- I. The Compensation Agreement shall remain in effect until December 31, 2014. Article XII, Duration/Reopener, is hereby revised and superseded to the effect that between May 1 and May 31 of each year in which this Compensation Agreement remains in effect, either party may reopen the Compensation Agreement. (The references to February 2013 and 2014 are now obsolete.) If neither side reopens during this May window, then the Compensation Agreement shall automatically roll-over until December 31 of the following year. For example, if neither side reopens during the May 1-31, 2014 window, then the Compensation Agreement will automatically continue to be in effect through December 31, 2015.
  
- II. The parties agree that the locality pay increases for 2014 shall continue with the same allocation as provided during the past two years, as indicated in Attachment A. If the Compensation Agreement is extended beyond 2014, the parties take no position on whether future increases would continue with the same allocation or be subject to re-calculation based upon re-running the methodology provided in Article II.C in the Compensation Agreement.

**FOR THE FEDERAL DEPOSIT  
INSURANCE CORPORATION:**

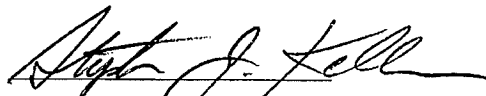


James R. Lawrence

11/20/13

Date

**FOR THE NATIONAL  
TREASURY EMPLOYEES UNION:**



Stephen J. Keller

11/20/13

Date

CG, CM, Hourly - 2014 Locality Rate Calculation

Attachment A

\*Applies increase amount for 2012-2013 to 2013-2014

\* see note

Office Locaiton	2012	Increase	2013	Increase	2014
	Locality	2012-2013	Locality	2013-2014	Locality
ALBANY, GA	4.71%	0.51%	5.22%	0.51%	5.73%
ALBUQUERQUE, NM	4.71%	0.51%	5.22%	0.51%	5.73%
APPLETON, WI	4.71%	0.51%	5.22%	0.51%	5.73%
ATLANTA, GA	14.09%	0.54%	14.63%	0.54%	15.17%
AUSTIN, TX	4.71%	0.51%	5.22%	0.51%	5.73%
BATON ROUGE, LA	4.71%	0.51%	5.22%	0.51%	5.73%
BILLINGS, MT	4.71%	0.51%	5.22%	0.51%	5.73%
BLUE BELL, PA	15.38%	0.30%	15.68%	0.30%	15.98%
BRAINTREE, MA	25.20%	1.00%	26.20%	1.00%	27.20%
BROOKFIELD, WI	9.79%	0.20%	9.99%	0.20%	10.19%
CEDAR RAPIDS, IA	4.71%	0.51%	5.22%	0.51%	5.73%
CHAMPAIGN, IL	4.71%	0.51%	5.22%	0.51%	5.73%
CHARLOTTE, NC	4.71%	0.51%	5.22%	0.51%	5.73%
CHICAGO, IL	17.01%	0.65%	17.66%	0.65%	18.31%
CINCINNATI, OH	7.44%	0.37%	7.81%	0.37%	8.18%
COLUMBIA, MD	18.71%	1.15%	19.86%	1.15%	21.01%
COLUMBIA, MO	4.71%	0.51%	5.22%	0.51%	5.73%
COLUMBIA, SC	4.71%	0.51%	5.22%	0.51%	5.73%
COLUMBUS, OH	6.39%	0.82%	7.21%	0.82%	8.03%
CONCORD, NH	25.20%	1.00%	26.20%	1.00%	27.20%
DALLAS, TX	14.99%	0.56%	15.55%	0.56%	16.11%
DES MOINES, IA	4.71%	0.51%	5.22%	0.51%	5.73%
DOWNERS GROVE, IL	17.01%	0.65%	17.66%	0.65%	18.31%
EAU CLAIRE, WI	4.71%	0.51%	5.22%	0.51%	5.73%
ELIZABETHTOWN, KY	4.71%	0.51%	5.22%	0.51%	5.73%
FARGO, ND	4.71%	0.51%	5.22%	0.51%	5.73%
FOXBORO, MA	25.20%	1.00%	26.20%	1.00%	27.20%
GAINESVILLE, FL	4.71%	0.51%	5.22%	0.51%	5.73%
GRAND FORKS, ND	4.71%	0.51%	5.22%	0.51%	5.73%
GRAND ISLAND, NE	4.71%	0.51%	5.22%	0.51%	5.73%
GRAND RAPIDS, MI	4.71%	0.51%	5.22%	0.51%	5.73%
GREENWOOD VILLAGE, CO	14.05%	0.43%	14.48%	0.43%	14.91%
HARRISBURG, PA	4.71%	0.51%	5.22%	0.51%	5.73%
HAYS, KS	4.71%	0.51%	5.22%	0.51%	5.73%
HOOVER, AL	4.71%	0.51%	5.22%	0.51%	5.73%
HOPKINSVILLE, KY	4.71%	0.51%	5.22%	0.51%	5.73%
HOUSTON, TX	18.62%	0.08%	18.70%	0.08%	18.78%
INDIANAPOLIS, IN	5.39%	0.60%	5.99%	0.60%	6.59%
JACKSON, MS	4.71%	0.51%	5.22%	0.51%	5.73%
JACKSONVILLE, FL	4.71%	0.51%	5.22%	0.51%	5.73%

KANSAS CITY, MO	4.71%	0.51%	5.22%	0.51%	5.73%
KNOXVILLE, TN	4.71%	0.51%	5.22%	0.51%	5.73%
LEXINGTON, KY	4.71%	0.51%	5.22%	0.51%	5.73%
LEXINGTON, MA	25.20%	1.00%	26.20%	1.00%	27.20%
LITTLE ROCK, AR	4.71%	0.51%	5.22%	0.51%	5.73%
LIVONIA, MI	14.53%	0.32%	14.85%	0.32%	15.17%
LOS ANGELES, CA	20.74%	1.15%	21.89%	1.15%	23.04%
LUBBOCK, TX	4.71%	0.51%	5.22%	0.51%	5.73%
MADISON, WI	4.71%	0.51%	5.22%	0.51%	5.73%
MANKATO, MN	4.71%	0.51%	5.22%	0.51%	5.73%
MEMPHIS, TN	4.71%	0.51%	5.22%	0.51%	5.73%
MIDDLETON, WI	4.71%	0.51%	5.22%	0.51%	5.73%
MINNEAPOLIS, MN	14.57%	0.58%	15.15%	0.58%	15.73%
MONROE TOWNSHIP, NJ	33.00%	0.00%	33.00%	0.00%	33.00%
MONTGOMERY, AL	4.71%	0.51%	5.22%	0.51%	5.73%
MOUNT VERNON, IL	4.71%	0.51%	5.22%	0.51%	5.73%
NASHVILLE, TN	4.71%	0.51%	5.22%	0.51%	5.73%
NEW YORK CITY, NY	33.00%	0.00%	33.00%	0.00%	33.00%
OKLAHOMA CITY, OK	4.71%	0.51%	5.22%	0.51%	5.73%
OMAHA, NE	4.71%	0.51%	5.22%	0.51%	5.73%
ORANGE, CA	20.74%	1.15%	21.89%	1.15%	23.04%
PENSACOLA, FL	4.71%	0.51%	5.22%	0.51%	5.73%
PHOENIX, AZ	8.46%	0.90%	9.36%	0.90%	10.26%
PORTLAND, OR	12.20%	0.23%	12.43%	0.23%	12.66%
PRINCETON, IL	4.71%	0.51%	5.22%	0.51%	5.73%
RALEIGH, NC	8.70%	0.12%	8.82%	0.12%	8.94%
RICHMOND, VA	6.82%	0.37%	7.19%	0.37%	7.56%
ROCKY HILL, CT	22.59%	0.54%	23.13%	0.54%	23.67%
SACRAMENTO, CA	17.00%	0.64%	17.64%	0.64%	18.28%
SALT LAKE CITY, UT	4.71%	0.51%	5.22%	0.51%	5.73%
SAN FRANCISCO, CA	39.84%	1.15%	40.99%	1.15%	42.14%
SAN JUAN, PR	10.52%	0.95%	11.47%	0.95%	12.42%
SAVANNAH, GA	4.71%	0.51%	5.22%	0.51%	5.73%
SCOTT DEPOT, WV	4.71%	0.51%	5.22%	0.51%	5.73%
SEATTLE, WA	16.03%	0.72%	16.75%	0.72%	17.47%
SEVEN FIELDS, PA	7.41%	0.36%	7.77%	0.36%	8.13%
SHREVEPORT, LA	4.71%	0.51%	5.22%	0.51%	5.73%
SIOUX CITY, IA	4.71%	0.51%	5.22%	0.51%	5.73%
SIOUX FALLS, SD	4.71%	0.51%	5.22%	0.51%	5.73%
SPRINGFIELD, IL	4.71%	0.51%	5.22%	0.51%	5.73%
SPRINGFIELD, MA	22.59%	0.54%	23.13%	0.54%	23.67%
SPRINGFIELD, MO	4.71%	0.51%	5.22%	0.51%	5.73%
ST. LOUIS, MO	4.71%	0.51%	5.22%	0.51%	5.73%
SUNRISE, FL	12.17%	0.85%	13.02%	0.85%	13.87%
SYRACUSE, NY	4.71%	0.51%	5.22%	0.51%	5.73%
TAMPA, FL	4.71%	0.51%	5.22%	0.51%	5.73%
TULSA, OK	4.71%	0.51%	5.22%	0.51%	5.73%

WASHINGTON, DC	18.71%	1.15%	19.86%	1.15%	21.01%
WICHITA, KS	4.71%	0.51%	5.22%	0.51%	5.73%
WILMINGTON, DE	15.38%	0.30%	15.68%	0.30%	15.98%