From:
 Chapter 242

 To:
 Chapter 242

Subject: Chapter 242 Member Message

Date: Friday, October 13, 2017 1:05:56 PM



## **Growing Stronger**

NTEU Chapter 242 Member,

This year's summer membership recruitment campaign was another resounding success. Though the summer campaign has ended, new members are still joining NTEU, and we want to maintain this momentum and make our chapter even stronger.

**Membership increases.** We gained 18 new members this summer, which means 68 percent of employees in the Chicago Region are NTEU members. Your help is needed to help us reach our goal of 70 percent!

We have strong support. We now have nine offices with 70 percent membership or higher: Mount Vernon, Elizabethtown, Columbus, Madison, Downers Grove, Springfield, Princeton, Champaign, and Milwaukee. In addition, the Regional Office and Detroit are each only 1 new member away from reaching the 70 percent threshold. The biggest gains during this summer campaign were in the Downers Grove and Mount Vernon field offices, which each added 3 new members. Mount Vernon continues to have the highest membership in the region at 94 percent. We also now have 29 retiree members.

Congratulations to Nick Panzica who won our \$250 new member raffle and Steward Adam Smith who won our recruitment campaign raffle by speaking to non-members about joining NTEU!

**Let's keep the momentum going.** I am asking each and every member to ask a non-member to join. Here are a few reasons why:

NTEU gives employees a say in the process and a route to raise workplace problems and offer solutions.

Non-members are covered by what NTEU negotiates, but they have no say in what we negotiate. They also do not get to vote on ratifying the contract, like members do.

NTEU has successfully retained or expanded benefits, such as an average pay increase of 3.4 percent plus 0.6 percent funding for locality pay increases for 2017, a 1.75% increase in our maximum pay range in 2017 plus protection against future federal pay freezes, an automatic employer contribution of 1% to the FDIC Savings Plan and continued matching of up to 5% for two retirement funds, Frequent Traveler Lodging Stipend eligibility for all employees, and an average of 85% FDIC contribution to our health care insurance (our members pay roughly half of what other federal employees pay). We've improved work-life balance through alternative work schedules, expanded telework, and maxiflex schedules which will allow employees to adjust their stop and start times daily.

Each new member makes us stronger during negotiations with FDIC. Each NTEU member helps us retain what we have and win even more.

You can help ensure our chapter's continued success by asking and encouraging your colleagues to join NTEU. Sign up one, two, three or even more of your colleagues. Not sure if someone is already a member? Ask your local steward.

Thank you for your continuing support.

Dawn Sleva, President