

NTEU is FIGHTING:

- to protect your job and employee rights
- for increased agency funding
- for fair pay
- to retain health and retirement benefits

As federal employees, you face significant ongoing scrutiny and threats to your jobs, pay, benefits and rights. NTEU is on Capitol Hill advocating for you and your family, and working to make sure legislators are aware of how federal workforce proposals impact you.



KEY FEDERAL EMPLOYEE LEGISLATION WE SUPPORT:

12 weeks of paid family leave to federal workers
S. 1174 (Schatz-HI) and H.R. 1534 (Maloney-NY)

A 3.1 percent pay raise for 2020, a ban on the reorganization of OPM, and protections for collective bargaining

H.R. 3351 (Quigley-IL)

Increasing CBP Officer staffing levels at the ports of entry

S. 1004 (Peters-MI)

Preventing agency managers from interfering with employee scientific research and safeguarding the professional integrity of the work

H.R. 1709 (Tonko-NY)

Increasing staffing levels of CBP Agriculture Specialists, Agriculture Technicians, and canine teams

S. 2107 (Peters-MI) and H.R. 4482 (Vela-TX)

Repealing the 40 percent tax on high-cost employer-sponsored health care benefits

H.R. 748 (Courtney-CT) and S. 684 (Heinrich-NM)



WE OPPOSE:

Undermining employee workplace rights, including your rights to representation, due process and collective bargaining

H.R. 3348 (Loudermilk-GA), S. 1898 (Perdue-GA),
H.R. 3357 (Hice-GA), and H.R. 354 (Yoho-FL)

Allowing agencies to claw back bonuses already paid to employees for certain misconduct even if it's unrelated to the reason the bonus was awarded

S. 2119 (Fischer-NE)

Eliminating time for NTEU to represent employees

H.R. 4090 (Rooney-FL)

Abolishing the IRS

H.R. 25 (Woodall-GA)

Repealing the Consumer Financial Protection Act of 2010 and eliminating the CFPB

S. 1335 (Cruz-TX)

ADDITIONAL THREATS WE'RE WATCHING

The administration's ongoing efforts to undermine collective bargaining, reduce or eliminate telework and force employee relocations.

The administration's FY20 budget request that proposes to: eliminate step increases (within-grades); slash pensions, health care, and workers' compensation; erode the Thrift Savings Plan (TSP); reduce holidays and leave; and make it easier for agencies and managers to remove employees.