

Message from Chapter President Dawn Sleva

I hope you have been enjoying your summer! I know things are busy with summer vacations and getting ready for the school season, but I wanted to once again share some highlights regarding what is going on with Chapter 242. As always, I welcome your comments, questions, and suggestions. Remember to visit the 242 Chapter website regularly for updated information <http://nteuchapter242.org/>.

Top Stories

Legislative News

NTEU continues to follow what is happening in Washington DC and the potential impact on federal employees. While our negotiated collective bargaining and compensation agreements protect us at the FDIC, we are seeing some troubling responses to the Administration's May 25 Executive Orders at other NTEU represented agencies. At risk are key employee benefits including the ability of employees to enforce negotiated contracts related to performance evaluations, disciplinary action, telework, leave, and alternative work schedules. We also continue to see attacks on federal employee pay and retirement benefits. We are not immune to these threats at the FDIC. For more information on what is happening and how you can become involved please visit the NTEU website <https://www.nteu.org/legislative-action>.

Chapter 242 NTEU Steward News



A few weeks ago, chapter stewards received training on the FDIC 2017-2020 collective bargaining agreement. In the weeks and months to come, stewards will bring that training to your office. Employees are authorized official time during the work day to receive this training and ask questions about the agreement. Please plan to attend! FIS Marlon Dunn has agreed to serve as the alternative steward for the Mount Vernon field office. Thanks to Marlon for stepping up!

Recent Accomplishments

Local Wins

Chapter 242 was recognized by National President Tony Reardon at the 2018 NTEU Spring Training Conference for its perseverance in membership building. Since 2011, Chapter 242 has increased its membership by 20% and is now less than 2% from reaching its goal of 70%! Thanks to all of you for helping us to reach that goal. In the past quarter, chapter representatives have also been active protecting employees. Chapter 242's Chief Steward is representing employees in three PMR grievances, representing an employee in a CSIRT case, and negotiated the RO move with EVP Lisa Sorge, Steward Steve Houlden and the NTEU attorney. Chapter representatives advised employees about how to invoke their right to FMLA, represented employees in investigatory interviews, protected employees from retaliation, and advised employees about the FDIC's Anti-Harrassment Policy and how to

protect themselves from an abusive supervisor. Chapter 242 employees also sent over 80 e-mail messages to their local congressmen on issues impacting federal employees.

Chapter 242 Family Member Recognized

Natalie Claypool, daughter of Chapter 242 Member Steven Claypool (Lexington), was one of this year's five recipients of the NTEU-FEEA Scholarship designated for the best of the best. Natalie was recognized for proudly serving and representing her community. As a high school senior, she spent two weeks on a medical mission to treat children with cleft lips and palates in Mexico as part of Operation Smile. Her goal is to study Spanish and International Health at Clemson University in South Carolina, research the causes of clefts and one day open her own teaching clinic in a rural Spanish-speaking country. For the full NTEU Bulletin article see page 7 at

<https://www.nteu.org/~media/Files/nteu/bulletin/2018/ntebulletin-2018aug-web.pdf>.

Congratulations Natalie!

Did You Know?

PMR Season is Here

The PMR rating period ends August 31st. Now is the time to begin work on your annual accomplishment report. You know more about your performance than anyone else. A good accomplishment report includes specific, detailed examples of your excellent work. For hints on preparing accomplishment reports and guidance on preparing for PMR Season visit <http://nteuchapter242.org/important-news-resources/pmr-season/>.

Thanks to Our Negotiated Compensation Agreements

- FDIC pay scale maximums are on average 30-40% higher than the federal GS schedule.
- The FDIC will allocate PMR pay raises in 2018 of 3.4% of basic pay, with an additional 0.6% allocated for increases in locality pay.
- The PMR Design Team (DT) plans to meet soon to discuss, review and negotiate improvements to the PMR program. Chapter President Sleva is on the DT.
- The FDIC continues to match up to 9% contributions to defined retirement plans in addition to a 1% automatic contribution.
- FDIC employees contribute roughly half of what other federal employees contribute towards FEHB health insurance premiums.
- Employees are eligible to receive a \$40 per night stipend for each night spent in regular duty travel from the 51st to 70th night, and \$50 for each night spent in regular duty travel status in excess of 70 nights, with no limit on the number of nights. There are no more employees ineligible from participating.

It is Summer Campaign Time

In honor of NTEU's 80th anniversary, our Chapter will provide an \$80 bonus for each new member who joins before September 29, 2018. In addition, each new member will have a chance to win an additional \$250. Please help the chapter reach its goal of 70% membership by encouraging your co-workers to join!

Chapter 242 Wants Your Home E-Mail Address

Chapter 242 is collecting home e-mail addresses for its members, which it uses to periodically send important legislative information or calls to action that cannot be sent using our government e-mail accounts. If you haven't already, please provide or confirm your home e-mail address today! Contact your local steward for assistance.

NTEU's Mission: To organize federal employees to work together to ensure that every federal employee is treated with dignity and respect.