



## Quarterly Electronic Newsletter – First Quarter 2019

### Message from Chapter President Dawn Sleva

First and foremost, I want to thank you for your continued support of Chapter 242. As a chapter representative for over two decades, I have seen our membership grow from just over 40 percent to the current level of 71 percent! I have also seen our list of qualified chapter representatives more than triple in size. We are now recognized as one of the strongest chapters at the FDIC with involvement in nearly every national initiative. Our stewards are well trained and dedicated to NTEU's mission of ensuring that all federal employees are treated with dignity and respect. Please join me in thanking your local stewards for all that they do, day in and day out!

Below are some highlights regarding what is going on with Chapter 242. As always, I welcome your comments, questions, and suggestions. Remember to visit the 242 Chapter website regularly for updated information <http://nteuchapter242.org/>.

### Top Stories

#### Legislative News



Chapter 242 members also sent over 100 e-mail messages to their congressional representatives on issues impacting federal employees this past quarter. For more information on what is happening and how you can become involved, please visit the NTEU website <https://www.nteu.org/legislative-action>.

Chapter 242 Stewards Angela Bishop and Dave Koder, along with nearly 400 federal employees from around the country, gathered for NTEU's 2019 Legislative Conference last week. NTEU National President Tony Reardon welcomed the union members to Washington D.C. and saluted their activism.

Angela and Dave met with various lawmakers over three days and urged them to protect our workplaces; provide for adequate agency funding; preserve and enhance employee benefits such as retirement, paid parental leave and telework; ensure work place fairness; and achieve pay equity for all federal employees. "Our job this week is to educate, enlighten, and engage legislators," said Dave; while Angela added, "we need to have open and honest conversations about our work and what the federal work force needs." Please visit our chapter website <http://nteuchapter242.org/important-news-resources> for more details of this exciting event.

#### FDIC Compensation Agreement is Expiring

Our Compensation Agreement expires December 31, 2019. That means, we currently have no established pay raises for 2020 and beyond. Also at risk are all of our benefits including retirement plans, health insurance, and travel. Other FIRREA agencies have been tied up with compensation negotiations and are facing impasse. Now more than ever, it is vital that our chapter remains active and continues to grow in strength. Chapter representatives will be reaching out to members for their input regarding these negotiations.

## Recent Accomplishments

### Local Wins

Since the last quarterly newsletter, chapter representatives have been active protecting employees. Chapter 242 stewards attended several investigatory interviews where employees were interviewed about potential disciplinary matters. Remember, if you are asked to attend a meeting to discuss a matter that might lead to discipline (e.g., CSIRT, travel vouchers and travel card, interactions with bankers), ask to have a union representative at the interview and contact Chapter 242 so one can be assigned. We represented employees FDIC has proposed to discipline, and we provided formal responses to the proposed discipline. We assisted employees who are alleging their supervisor created a hostile work environment. We demanded the FDIC withdraw workplace changes and bargain with Chapter 242 first. Stewards also helped employees obtain telework, get transfers, and challenge PMR ratings.

### National Wins

NTEU was instrumental in overturning the pay freeze for 2019 implemented by the administration. The GS pay raise, including a 1.4 percent across-the-board raise, was included in the spending package that funds large portions of the government through September 30<sup>th</sup>. This means FDIC pay ranges will go up 1.4% per our negotiated Compensation Agreement. NTEU will continue to fight the proposed reductions in pay and benefits for federal employees and retirees included in the Administration's 2020 budget proposal. NTEU was also successful in its efforts to ensure that all federal employees affected by the five-week government shutdown received full back pay. NTEU lobbied for the introduction of the recent proposed legislation which would implement paid maternity leave for federal employees and re-establish government/labor partnerships.

### Did You Know?

#### PMR Grievances Are Open

The timeframe for filing grievances over 2018 PMRs is closing March 28<sup>th</sup>. If you are unhappy with your PMR and are considering filing, please contact your local steward [today!](#)

#### Chapter 242 Has a New Office

Our NTEU office has been relocated to the Chicago Regional Office. We are in room S1768 and can be reached at extension 6966. If you are in the Regional Office, considering stopping by.

*NTEU's Mission: To organize federal employees to work together to ensure that every federal employee is treated with dignity and respect.*