

Volume # 1

Issue # Q3 2023

September 26, 2023



## Chapter 242 Quarterly Newsletter

### INSIDE THIS ISSUE

PG. 1 Telework  
Negotiations

PG. 2 2023 Summer  
Campaign

PG. 2 NTEU at the FDIC

PG. 3 NTEU in the  
Chicago Region

PG. 4 Can We Reach You?



## Telework Negotiations

NTEU representatives and FDIC management have begun negotiations over office reporting requirements and telework flexibilities. We understand that management's proposed changes to office reporting requirements for RO and WO personnel have caused

significant stress for many employees as they try to make career decisions and will create hardships for employees that live further away from their official duty station. We continually bring these concerns to the Chairman's attention. On September 19<sup>th</sup>, NTEU National President Doreen Greenwald met with Chairman Gruenberg and presented our Telework Petition outlining employee concerns. Thanks to all of you who signed in opposition to management's short-sighted telework proposals- we had over 1,600 signatures from FDIC employees! In her meeting with the Chairman, President Greenwald emphasized the negative impact FDIC's proposed telework rollback would have on individual employees and on the agency's ability to retain and attract talent. We will continue to fight for telework flexibilities and to minimize the negative impact to employees from any return-to-office initiatives. Ch. 242 President Dawn Sleva is part of the negotiation team, and will provide status updates as they are available.

Thanks to all of you who have filled out NTEU surveys on telework as well as the Federal Employee Viewpoint Survey (FEVS). If you haven't already, please go ahead and fill out the FEVS (new deadline is 9/29) to make your voice heard. These surveys are critical tools to inform our negotiations and

---

## JUDICIAL RECAP

Schedule F

[OPM Acts on NTEU's request to protect Federal Employees](#)

[The Serious Threat of Schedule F](#)

Anti-Discrimination

[NTEU Argues for Broad Protection from Employment Discrimination in Supreme Court Brief](#)

---

## LEGISLATIVE ACTION

Take action to support favorable legislation and oppose harmful bills. NTEU makes it easy with the legislative action center!

<https://www.nteu.org/legislative-action>

demonstrate employee dissatisfaction with recent management proposals. As telework negotiations progress, we may send additional surveys to you to help shape our proposals and counters, and ensure we get the best agreement possible.

## 2023 Summer Campaign



Our strength comes from our members, which is why we're proud to maintain over 70% membership in the Chicago Region for the past five years. Chapter 242 was recently recognized at NTEU's National Convention for our consistently high membership rates. We have continued this success with this year's summer campaign- we added 24 new members!

Welcome to our new members and many thanks to our existing members who helped with recruitment efforts. New member and recruiter incentives will be mailed out at the end of September.

## NTEU at the FDIC

### Pay Adjustment

After FDIC increased starting FIS salaries this year, NTEU negotiated commensurate pay increases for existing FISs and examiners. As a result, 170 employees in the Chicago Region received raises totaling over \$200,000. NTEU pushed hard to include a broader group of examiners in the pay adjustment- including Grade 12s and mid-career examiners that were excluded under management's initial proposal. Furthermore, the Union ensured that recently promoted Grade 13 examiners were also included in this pay adjustment. This is yet another example of how the NTEU's efforts, and its attention to detail, make a positive impact for our members.

## **Student Loan Repayment Program**

One of our wins from the most recent compensation agreement was the expansion of the student loan repayment program (SLRP). Since we have many new employees here in the Chicago Region, we just want to remind members that FISs are eligible to apply for the SLRP after one year of employment with FDIC regardless of any “conditional” or “temporary” classification status on their SF-50. This has been a point of confusion in the past. The SLRP offers up to \$10,000 per year or \$60,000 aggregate for your college debt. The SLRP application window opens for about a month each year so be sure to watch for it once you reach your one-year anniversary with FDIC. Other eligibility criteria can be found [here](#). Please reach out to your local steward if you have further questions.

## **NTEU in the Chicago Region**

### **Labor Management Relations Committee**

Ch. 242 continues to meet with Chicago Regional Office management at LMRC meetings held every six months. These meetings allow for a continuing dialogue between NTEU and FDIC and provide an opportunity to resolve issues collaboratively outside of formal processes like negotiations and grievances. At these meetings, we ask questions, raise local issues to RO management’s attention, and obtain commitments to resolve these issues. Our next meeting is October 26th. If you have any topics you would like us to add to the agenda, please contact your local steward or EVP Rachel Penn so that we can discuss these issues with management.

### **Do you know your local steward?**

Stewards work for you at the local level to answer questions about your rights under our contracts, escalate issues or concerns you may have, talk to management on your behalf, and help you navigate the administrative complexities at

FDIC. They can also help you with the grievance process if you need to go that route to resolve an issue. We are fortunate to have a strong network of stewards in Chapter 242 so please take advantage of this resource and reach out to your local steward, or any of our chapter's officers, when you have questions.

### Ch. 242 Steward List

Dawn Sleva, President			
Daniel Peters, Chief Steward - RO			
Rachel Penn	Exec. VP-LEX	Rita Roberts	SPR
Darrin Nelson	Secretary-PRI	Steven Houlden	RO (Alt)
Minette Sternke	VP-IL-CHA	Christy Shallenberger	RO (Alt)
Jordan Agan	VP-IN-IND	Jerry Andersen	APP (Alt)
Cameron Eichberger	VP-KY-LOU	Jeremy Degenhart	CHA (Alt)
Andy Lau	VP-WI -EAU	Ezekiel Miller	COL (Alt)
Cheryl Bilinski	VP-OH-COL	Jeff Johnson	CHI FO (Alt)
Chloe Sommers	VP-MI-WIX	David Koder	CHI FO (Alt)
Lisa Brinston	ACS- CHI FO	Eric Wiechert	EAU (Alt)
Brian Lundh	CHI RO	Brian Pigott	IND (Alt)
Abbey Rhodes	APP	Stephanie Bissell	LEX (Alt)
Mike Kovarik	CHI FO	Trudyann Covey	LOU (Alt)
Lisa Sorge	MAD	Cathy Burgmeier	MIL (Alt)
Blake Edwards	MIL	Marlon Dunn	MTV (Alt)
Angela Bishop	MTV	Austin Stearns	MTV (Alt)
Brian Hiller	CHI FO (Alt)	Duane Lohse	PRI (Alt)
Samantha Usher	WIX (Alt)	Bill Browning	SPR (Alt)
Randy McFadden	DIT/SPR (Alt)		

## Can We Reach You?

### Update Your Personal Contact Information

NTEU communicates important member-only information through personal email accounts. To check or update your information, log into [NTEU.org](https://www.nteu.org) and click on “Manage Account” in the yellow box. There, you can change or add contact information and help ensure you get breaking news from NTEU.